

An Affiliate of State University of New York Health Sciences University College of Medicine

## **Institutional Resident/ Fellow Moonlighting Policy**

## **DEFINITION:**

Moonlighting is defined as voluntary, compensated, medically related patient care work, not related to training requirements or to the educational program performed within RUMC or at sites used by the educational program (internal moonlighting) or at other healthcare sites outside the Institution or its participating sites (external moonlighting).

## **POLICY:**

It is the policy of the Richmond University Medical Center Graduate Medical Education Committee to prohibit moonlighting on the part of residents. Under no circumstances is internal moonlighting (moonlighting activities within the Sponsoring Institution or any affiliated institution) permitted for residents during their years of required training.

Fellows may moonlight with the express, written approval of the Program director and observing that the ACGME and NYS Department of Health Code Part 405 of regulations pertaining to work hours are monitored and adhered to. Approval for moonlighting can be withdrawn at any time by the Program Director

REVISED 1/2025